



# **SWIFT ENERGY GROUP OF COMPANIES**

## **BUSINESS CONTINUITY PLAN AND CRISIS MANAGEMENT AND COMMUNICATION PLAN**

## INTRODUCTION

Business Continuity Management (“BCM”) describes the processes and procedures that Swift Energy Technology Berhad and its subsidiaries (“the group”) have put in place to maintain business functions in the event of an emergency. The Policy seeks to prevent the interruption of critical services and re-establish full functions as swiftly and smoothly as possible.

This Policy comprises the following areas:

- i. BCM includes guidelines for establishing policy, standards, and procedures for the Group to ensure that in the event of service disruptions, the critical business functions may continue and resume within an appropriate timeframe. In this, there is a need to:
  - Identify critical activities
  - Carry out business impact analysis
  - Setting recovery objectives
- ii. Business Continuity Plan (“BCP”) shall include the following:
  - **Succession Planning** will identify and develop internal people with the potential to fill key leadership positions within the Group in the event of resignation or departure of senior management.
  - **Disaster Recovery Plan** will specify the organisation’s planned strategies for post-failure procedures on disaster recovery in the event of minor and extended service outages caused by factors beyond the organization’s control (e.g. natural disasters, man-made events), and to restore services to the furthest extent possible within a targeted minimum period. The aim is to ensure the survival of the organization, facilitate the resumption of operations and protect the stakeholders.
  - **Pandemic Response Action Plan** will manage a pandemic to reduce the risks to employers’ health and safety as well as to ensure sustained business operations.
  - **Communication Plan** includes ways of communication, internal and external, to relevant parties on a timely basis. The communication plan shall specify responsible persons, communication procedures and channels, disclosure levels, names, and phone numbers of staff and relevant external parties.
  - **Training Plan** will include regular training on Business Continuity for staff and relevant parties to ensure that staff and relevant parties understand their roles and responsibilities when such operational disruptions occur.
- iii. Follow-up testing and evaluation which will include testing and reviewing of BCP.

## ROLES AND RESPONSIBILITIES

The board of directors and Executive Management are accountable for the Group’s BCM program and responsible for drafting and implementing strategies and policy concerning Business Plan and shall allocate adequate resources to support the operations. The Executive management may delegate operational authority to the Business Continuity Management Committee (“BCM Committee”).

In the event of an emergency, the BCM Committee will be responsible for declaring emergencies, evacuating or shutting down facilities as necessary, and contacting employees. BCM Committee will be led by the Incident Commander and has the authority to identify critical business functions impacted by the emergency and initiate the process for recovering each function in the order laid out in the BCP.

The BCM Committee is enacted with the purpose of ensuring continued business activity in the event of an emergency and ensuring the safety of all employees. Failure to comply with the BCP or any directives issued by the BCM Committee may result in verbal reprimands, official write-ups, and termination, as deemed appropriate.

The BCM Committee is responsible for controlling all technical aspects of emergency response. The group will be led by Kelvin Kok as the Incident Commander. In the event that Kelvin Kok is not available, Wong Choon Kin shall serve as the Incident Commander.

Members of this group (and only these designated members) have the authority to:

- Order facility shutdown
- Initiate evacuation of employees and customers
- Declare that an incident has ended
- Communicate with the media
- Initiate the emergency response phone tree

The other BCM Committee members that are appointed from each business unit are as below:-

Department	Contact Person 1	Contact Person 2	Contact Person 3
Production	LOH BAN HENG	ADNAN	-
Procurement	SHERMAINE CHEW	RAMMIDA	-
HR & Admin	MAZLIANA	MAHALETCHUMI	DARSHINI
Finance	JOSNIE LIM	YEOW JX	CHAI HONG YENG
Corp. Affairs	SUZANA	-	-
Project	GUS LOK	YAP YUNG JIAN	-
HSE	SITI FADILA	SHAFEEQ	-
IT	SHIRLEY WONG	FAHMI	WINSON CHEONG

## **BCM COMMITTEE WORKFLOW**

In the aftermath of an emergency, immediately take the following steps to resume operations:

- List the business' top priorities for resuming operations.
- Ensure the safety of personnel on the property by evaluating any remaining hazards and controlling security at the scene of the incident.
- Conduct an employee briefing.
- Maintain detailed records. Record all decision-making and videotape or photograph the damage.
- Account for all damage-related costs by establishing charge codes for purchases and repair work.
- Follow your notification procedures. Notify employees' families about on-duty personnel, notify off-duty personnel about their work status, and alert insurance carriers and appropriate government agencies.
- Protect undamaged property by closing building entrances and exits, restoring sprinkler systems, re-establishing power, guarding property against moisture and removing smoke, water and general debris.
- Coordinate your restoration actions with appropriate government agencies.
- Regulate salvage operations by segregating damaged property from undamaged property and retaining damaged goods until an insurance adjuster can view them. However, you should move material outside if it impedes traffic and can withstand exposure to the elements.
- Perform an inventory count on damaged goods with an adjuster or the adjuster's salvor. Obtain a signed inventory listing the quantity and type of goods if you release any to the salvor.
- Restore equipment and property. Do not undertake any major repair work without consulting the insurance adjuster and appropriate government agencies.
- Assess the value of any damaged property and the financial impact of business interruption.
- Maintain constant contact with customers and suppliers to in still confidence.

## **BUSINESS CONTINUITY MANAGEMENT**

In developing a suitable Business Plan, the Group shall set up a Business Continuity Management Framework. In this, the BCM Committee led by the Incident Commander shall:

- a) Identify the below: -
  - The critical business functions and the duration that the Group can manage without the function;
  - The types of disruptions that threaten the delivery of the function (loss of staff, building, IT, utilities and etc);
  - The existing actions in place to mitigate against any disruption; and additional actions that may be needed to further mitigate or reduce the consequence of disruption; and
  - The resources (ie: employees, office space, and IT) required to reinstate the critical business functions.
- b) Establish recovery objectives, recovery strategy as well as recovery time objectives and ensure adequate arrangements are in place; and
- c) Ensure that the Critical Business Functions identified are reviewed periodically to ensure arrangements are in place to mitigate against the consequences of a disruption and to decide if a specific BCP is required. In this respect, head of departments as owners of critical activities and events identified will be expected to take the lead in the event of a disruption.

Template for critical business functions, communications Plan checklists, emergency Grab bags, and recovery checklists is set out in Appendix A.

## **BUSINESS CONTINUITY PLAN**

### **i. SUCCESSION PLANNING**

The Board of Directors and the Executive Director shall oversee the development and management of Human Resource Policies within the Group. The key objectives are to ensure that the Group's compensation, Human Resource programmes and practices can attract, manage and retain talented employees to develop SEB as a performance-driven organization as follows:

- a) Succession planning and development ensure that employees are identified, developed and ready to fill key leadership positions within the Group, as and when the position becomes vacant.
- b) All employees are to be appraised based on their performance. Talented employees shall be mentored and given adequate training and opportunities to develop versatile career paths within the Group, to enable them to be ready for leadership positions.

The details of succession planning are stated in the Succession Planning Framework.

## **BUSINESS CONTINUITY PLAN (CONT'D)**

### ii. DISASTER RECOVERY PLAN

#### a) Risks of a Disaster

A disaster incapacitates a business, interrupts normal operations, and impacts its bottom line. A Disaster Recovery Plan is geared toward mitigating the possible negative impact on the Group's business operation.

Each department and/or business unit is to develop its own Business Recovery Plan to ensure prompt resumption of and a return to normal operations within the targeted recovery schedule of the BCP.

#### b) Steps of Disaster Recovery Plan

This Plan delineates the Group's policies and procedures on technology disaster recovery, as well as our process-level plans for managing critical technology platforms and IT infrastructure. This plan shall be activated in the event of a disaster.

The BCM Committee team's responsibilities include the following:

1. Assess the disaster and initiate this Disaster Recovery Plan;
2. Coordinate in activating the plan and notify key management contacts; redirect server operations to the as per IT Disaster Recovery Plan.
3. Liaise with insurance agents on the extent of the damage for insurance reporting and procurement of new equipment, if necessary.
4. Activate the VPN, VOIP, or laptop/remote desktop availability or set up suitable IT infrastructure as per the IT Disaster Recovery Plan.
5. Ensure that all networks, servers, routers, and switches are reconfigured while software and data are reinstalled, and workstations are set up for the resumption of normal operations as per IT Disaster Recovery Plan.
6. Provide periodic updates within the BCM Committee on the progress of recovery phases, as set out in (c) below.

## **BUSINESS CONTINUITY PLAN (CONT'D)**

### ii. DISASTER RECOVERY PLAN (CONT'D)

#### c) Disaster Recovery Plan.

The disaster recovery process consists of four (4) phases.

1. Disaster Assessment

The disaster assessment phase lasts from the inception of the disaster until it is under control and the extent of the damage can be assessed.

2. Disaster Recovery Activation

When the decision is made to move the primary processing server (SEB's server is located within its office premises) to another location, this phase begins. The BCM Committee together with the Emergency Response Team shall call upon team members to perform their assigned tasks. The most important function is to fully restore operations at a suitable location and resume normal functions. Once normal operations are established at the alternative location, Phase 2 is complete. The details of the Emergency Response Team are set out in Emergency Response Team Manual Book Emergency Action Plan and SOPs.

3. Alternate Site/Data Centre Rebuild Phase

This phase involves continuing operations at the alternative location. In addition, the primary site shall be restored.

4. Return to Office

This phase involves the reactivation of the primary data centre at either the original or possibly a new location.

At the end of this phase, the disaster recovery process shall be thoroughly reviewed. Any deficiency in this plan can be corrected by updating it.

For the purpose of this Policy, the Recovery Time Objective (RTO) shall be no longer than 72 hours to resume basic operations following a disaster.

## **BUSINESS CONTINUITY PLAN (CONT'D)**

### iii. PANDEMIC RESPONSE ACTION PLAN

#### a) Risks of a Pandemic

All businesses are exposed to the risk of a pandemic. In addition to the threat to human health, the economic impact of a pandemic, including absenteeism in the workplace or the imposition of travel restrictions affects business operations.

#### b) Pandemic Response Action Plan (PRAP)

This PRAP outlines the Group's measures to safeguard employees' health and well-being during a pandemic while ensuring the organization's ability to maintain essential operations and continue providing essential services to our customers. In addition, it provides guidance on how we intend to respond to specific operational and human resources issues in the event of a pandemic.

In event of a pandemic, the BCM Committee shall have the authority to:

1. Establish a Pandemic Response Action Plan as set out in **Appendix B**.
2. Establish mechanisms to allow employees to work from home and restrict non-essential travel.
3. Establish contingency plans to maintain delivery services during times of significant and prolonged absenteeism.
4. Maintain communication lines to keep all stakeholders and employees informed and updated on the pandemic.
5. On IT-related issues: please refer to the IT policy and Disaster Recovery Plan.



## BUSINESS CONTINUITY PLAN (CONT'D)

### iv. COMMUNICATIONS AND CONTACT POINTS

It is imperative that all key employees remain contactable during a disaster and/or pandemic. This Policy shall ensure the following:

- a) The database of contact numbers and addresses of all employees is maintained and updated. The Human Resource Manager shall keep the database updated and establish a Call Tree/ Contact list – Please refer to Appendix C.
- b) Ensure these contact numbers are made available to everyone.

In the event of a disaster or when the PRAP is triggered, the Head of Human Resource and Head of Corporate Affairs is designated as the principal contact with the media, government agencies, and stakeholders including shareholders and clients.

#### Upon the occurrence of a disaster:

1. The CEO shall notify the Board, issue a declaration of a disaster, and activate the Disaster Recovery Plan.
2. The Head of Human Resources and Head of Corporate Affairs shall inform all stakeholders (including shareholders and clients) and members of the public as well as provide regular updates to the stakeholders for as long as the declaration of a disaster of the PRAP is in effect, until business operations have resumed.

#### Upon the triggering of the PRAP:

1. The CEO shall notify the Board when the pandemic has reached Code Orange - Tier 2 status.
2. When it has reached Code Red, the Head of Human Resource and Head of Corporate Affairs shall inform all stakeholders (including shareholders and clients) and members of the public as well as provide regular updates to the stakeholders for as long as the Code Red is in effect, until the pandemic has passed.

Upon resumption of normal operations, the BCM Committee shall, with the consent of the Board, formally revoke the declaration of disaster. The PRAP shall be terminated when the pandemic is no longer deemed so.

## **BUSINESS CONTINUITY PLAN (CONT'D)**

### v. MONITORING, AUDITING, AND TRAINING

The Audit and Risk Management Committee (ARMC) shall be responsible for monitoring the effectiveness of this Policy and submitting an annual report to the Board on its compliance. There shall be a minimum of one (1) annual test conducted and regular updates of business continuity documents and processes by internal or relevant external parties. Training sessions on the key aspects of business continuity shall be held at least once a year.

### vi. REVIEW

This Policy shall be reviewed annually by the Board. The earlier review may be required in response to exceptional circumstances, organizational changes or relevant changes in legislation or guidelines.

This Business Continuity Plan and Crisis Management and Communication Plan Framework are effective on approval on 1 October 2022.

**Business Impact Analysis**

Description	Response
Critical Function:	
Function responsibility	
Potential impact on organisation if interrupted	
Likelihood of interruption to organisation	
Recovery timeframe: (minimum for restoration)	
Resources required for restoration: staff/alternative	
List dependencies Data/IT/systems Transportation/utilities	
Premises Relocation options	
Key equipment Recovery and/or replacement processes	
Rules and regulations governing your business	
Supplies Stock replacement	
Measures to be taken to protect and recover	

## EMERGENCY GRAB BAG

Tick when complete	Item
	Mobile phone preloaded with emergency and staff contact numbers
	Floor plans of your business premises
	Bank Token
	Laptop computer with charger
	A portable hard drive or flash drive with your latest data backup and critical documents
	Copy of Business Continuity Plan and crisis Management and communication Plan
	First aid kit
	Other. Please specify

## RECOVERY CHECKLIST

Tick when complete	Action
	Reconstruct financial records
	Establish cash position
	Prepare forecasts
	List assumptions
	Conduct overall damage assessment
	Contact insurance company
	Source any available government assistance
	Communicate –stakeholder ie: employees, customers and suppliers
	Assess mental health – seek counselling
	Contact banks / ATO etc. – advise situation – seek deferments
	Re assure customers
	Revisit cancellations and postponements
	Demonstrate leadership to staff
	Maintain customer service standards
	Take charge of each emerging situation – show overall leadership
	Other. Please specify

## COMMUNICATIONS PLAN CHECKLIST

Element	Action	Outcomes	Responsibility Assigned to:
Anticipate the crisis	Hold a team brainstorming exercise to workshop likely crisis. Can also be informed by risk matrix	Crisis Response Plan generated	
Identify / appoint your crisis communication team	Owner / manager and senior personnel. Depending on scale of business, may include engaging / retaining external expertise	Clear identification of responsibility for crisis communications Scheduling of scenario days (annually) as core crisis preparation activity	
Train spokespeople	Ensure all delegated staff are trained in media management and response If a small business, consider extending training to all staff – a particularly front line hospitality / retail staff most likely to be approached ad hoc for comment	Media ready staff  Protection of brand via appropriate media response	
Establish monitoring / notification systems	Consolidate databases and document platform / channels to be used to reach all relevant stakeholders – mobile numbers for SMS alerts, social media channels, web administration, etc.	Crisis ready communication systems	
Developing holding statements	Develop crisis ready statements based on identified scenarios	Consistent, clear and accurate dissemination of information	
Assessment	Conduct situation analysis during and post crisis to inform messaging	Adaptive / responsive messaging that is accurate and up to date reflecting the latest set of circumstances	
Review	Post crisis, stage debrief to identify enhancements / inclusions	A robust plan	

**Evacuation Plan**

Action	Whose responsibility?	Relevant contact numbers	Initial, including time and date, when completed
Raise alarm	Whoever sees/finds the disaster first	--	
Notify everybody on the premises to go to the known emergency rendezvous point	fire/emergency wardens, who grab their GO packs, including contact numbers for all staff in their sections, and visitors if possible, or receptionist grabs visitor log	--	
Call relevant authorities			
Inform authorities of location of disaster			
Tell authorities where people have been relocated to		000 – ask for fire, ambulance, and/or police	
Notify business owner if not on premises			
At emergency rendezvous perform head count to ensure all people are accounted for			
Is everyone accounted for?			
If YES — wait for ‘all clear’ or await further instructions from authorities			
If NO — identify who is missing and notify the manager in charge of their last-known locations			
Notify authorities of missing persons and last known locations			

<p>Try phoning missing people to check their whereabouts</p>		<p>Use section staff lists from GO packs and visitors' log if necessary</p>
<p>Make a list on the reverse side of this form of any people missing/contacted, with notes about what transpired</p>		
<p>Notify next of kin of staff members who are injured or missing</p>	<p>Manager in charge</p>	
<p>Return to work once 'all clear' is pronounced</p>		
<p>Follow instructions from authorities if workplace is closed</p>		



Appendix B

Pandemic Response Action Plan

Codes	Descriptions	Cumulative Actions	Employees & HR Matters
Green	Diseases is mild with no widespread transmission/easily treatable	<ul style="list-style-type: none"> <li>Minimal disruption, cautious approach but business as usual.</li> <li>Take daily preventive measures to help stop the spread of germs, consuming antiviral medication if prescribed</li> </ul>	<ul style="list-style-type: none"> <li>Sick employees must stay home (with MC).</li> <li>Upon returning to work, employees must wear masks.</li> </ul>
Yellow	Disease is severe and spreads easily	<p><b>STOP THE SPREAD</b></p> <ul style="list-style-type: none"> <li>Good personal hygiene and regular cleaning.</li> <li>Make available hand sanitisers and face masks while minimizing personal contact.</li> <li>Stock up on critical supplies (face masks, sanitisers, disinfectants).</li> <li>Subject to HOD's clearance, impose travel restrictions.</li> <li>Staff to alert HR when they travel (for official and personal reasons).</li> <li>Look out for health advisories/doctors</li> </ul>	<ul style="list-style-type: none"> <li>Employees who are ill must stay home.</li> <li>If anyone at home shows symptoms, all must be screened; employee must stay away from the office until they are cleared.</li> <li>Employees who are exposed to higher-risk areas or endemic countries must be quarantined for at least 5 days.</li> <li>Work from home + VPN access + voice and video calls.</li> </ul>
Orange -Tier 1	Disease is severe and spreads easily/human to human transmission	<p><b>STOP OR LIMIT SPREAD FROM LOCAL CLUSTER</b></p> <ul style="list-style-type: none"> <li>Impose temperature screening.</li> <li>Front-line employees need to wear masks.</li> <li>Impose travel restrictions.</li> <li>Minimize meetings in the office and also outside.</li> <li>Monitor employees' movements.</li> </ul>	<ul style="list-style-type: none"> <li>Employees who are ill must stay home.</li> <li>If anyone at home shows symptoms, all must be screened.</li> <li>Encouraged to bring notebooks home.</li> <li>Employees who are exposed to higher-risk areas or endemic countries must be quarantined for at least 7 days.</li> <li>Work from home + VPN</li> </ul>
Orange -Tier 2	Disease is severe and widespread with imminent declaration of Code Red	<ul style="list-style-type: none"> <li>Inform the Board and activate Call Tree.</li> </ul>	<ul style="list-style-type: none"> <li>Employees to bring notebooks home and be ready to work from home.</li> <li>All departments to prepare for full implementation of Code Red.</li> </ul>
Red	Disease is severe, spreading widely and has spread to the Office	<p><b>REDUCE IMPACT THROUGH SOCIAL DISTANCING</b></p> <ul style="list-style-type: none"> <li>Inform the Board and stakeholders.</li> <li>Activate Call Tree.</li> <li>Restrict travel.</li> <li>Close offices for cleaning and disinfection.</li> <li>Cancel all public engagements and meetings/events</li> </ul>	<ul style="list-style-type: none"> <li>Close offices for cleaning and disinfection.</li> <li>If necessary, access will be granted to enter the premises.</li> <li>Work from home + VPN + voice and video calls.</li> <li>Open VPN to all staff.</li> <li>Monitor employees.</li> </ul>

**SWIFT GROUP OF COMPANIES – CONTACT LIST****16.08.2022**

SWIFT ENERGY SDN BHD SWIFT PMAS SDN BHD SWIFT ENERGY OIL & GAS SDN BHD SWIFT SOLUTIONS MSC SDN BHD SWIFT AUTOMATION SDN BHD	Lot 48521 (PT 25145), JALAN PALAM 34/17, SEKSYEN 34 40460, SHAH ALAM, SELANGOR	TEL: 03 – 5162 5511	FAX: 03 – 5162 5522 03 - 5161 1286
ALR TECHNOLOGIES SDN BHD	NO.43G & 43-1, JALAN SURIA PUCHONG 2, PUSAT PERDAGANGAN SURIA, 47110 PUCHONG, SELANGOR DARUL EHSAN.	TEL: 03 – 8959 8185 1700 81 5933	FAX: 03 – 8959 8186
JOHOR BAHRU	NO. 11-02, JALAN SIERRA PERDANA 6/3, TAMAN SIERRA PERDANA, 81750 MASAI, JOHOR	TEL: N/A	FAX: N/A
SINGAPORE SWIFT ENERGY PTE LTD	629 ALJUNIED ROAD, #06-16, CITITECH INDUSTRIAL BUILDING SINGAPORE 389838.	TEL: 0065 – 6846 8831 0065 – 6846 8836	FAX: 02 – 6846 8839
CHINA CHONGQING SWIFT AUTOMATION TECHNOLOGY CO. LTD. <a href="http://www.senergy.asia">www.senergy.asia</a>	A-5-5, CHONGQING HI-TECH FORTUNE ZONE 2, NO. 15 CAI FU AVENUE, YU BEI DISTRICT, CHONGQING CHINA 401121.	TEL: + 86 23 63021113	FAX: + 86 23 63021118
THAILAND SWIFT ENERGY CO. LTD <a href="http://www.senergy.com.my">www.senergy.com.my</a>	36, 2 <sup>ND</sup> FLOOR, SOI BANGNA –TRAD 25, BANGNA- TRAD ROAD BANGNA, BANGNA, BANGKOK 10260 THAILAND.	TEL: + 66 21736435	FAX: + 66 21736436

**E-MAIL: [enquiry@senergy.com.my](mailto:enquiry@senergy.com.my)****WEBSITE: [www.senergy.com.my](http://www.senergy.com.my)**

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL & SKYPE
1.	TAN BIN CHEE	CHIEF EXECUTIVE OFFICER	200	016– 210 2030 019– 668 1802	<a href="mailto:bctan@senergy.com.my">bctan@senergy.com.my</a> bincheetan
2.	CHIN SAW YONG	CHIEF OPERATING OFFICER	201	012– 292 9508	<a href="mailto:sawyong@senergy.com.my">sawyong@senergy.com.my</a> chinsawyong
3.	JANE, TAN SIEK CHEN	PERSONAL ASSISTANT	202	019- 328 3132	<a href="mailto:janetan@senergy.com.my">janetan@senergy.com.my</a>
<b>CORPORATE OFFICE DEPARTMENT</b>					
4.	SUZANA BINTI ABU BAKAR	CORPORATE AFFAIR MANAGER	518	016- 210 2090	<a href="mailto:Suzana@senergy.com.my">Suzana@senergy.com.my</a> Suzana.ab
<b>HR &amp; ADMIN DEPARTMENT</b>					
5.	MAZLIANA BINTI MOHD SAFIAN	ASSISTANT MANAGER, HUMAN RESOURCES	506	012- 320 1583	<a href="mailto:mazliana@senergy.com.my">mazliana@senergy.com.my</a> mazliana eiza
6.	MAHALECTHUMI A/P KUPPUSAMY	SENIOR HR EXECUTIVE	506	012- 207 2831	<a href="mailto:mahalecthumi@senergy.com.my">mahalecthumi@senergy.com.my</a> mahalecthumi kuppusamy
7.	FATIN NAJIHAH BINTI ZAKARIA	HR EXECUTIVE	506	012- 234 0266	<a href="mailto:fatin@senergy.com.my">fatin@senergy.com.my</a>
8.	GUNASUNTHAREE A/P RAJALINGAM	ADMINISTRATIVE ASSISTANT	100 101	016- 246 1802	<a href="mailto:guna.r@senergy.com.my">guna.r@senergy.com.my</a> gunasunthariy
9.	DARSHINI MITIRA A/P ANGAMUTHU	ADMINISTRATIVE ASSISTANT	508	011- 331 97972	<a href="mailto:darshini@senergy.com.my">darshini@senergy.com.my</a> Darshini Mitira Angamuthu
<b>SALES DEPARTMENT</b>					
10.	CHEONG TUCK MING	SENIOR SALES MANAGER	519	016– 330 3311	<a href="mailto:tmcheong@senergy.com.my">tmcheong@senergy.com.my</a> cheong.tuck.ming
11.	MOHD IZWAN BIN ISMAIL	SALES ENGINEER	-	016- 216 5877	<a href="mailto:mohd.izwan@senergy.com.my">mohd.izwan@senergy.com.my</a> m.izwan
12.	MOHD NAJMUDDIN BIN MOHD NASIR	SALES ENGINEER	-	013– 693 5325	<a href="mailto:m.najmuddin@senergy.com.my">m.najmuddin@senergy.com.my</a> najmuddin.nasir
13.	FRANCIS LEE SENG HOE	ASSISTANT SALES MANAGER	-	012- 664 3067	<a href="mailto:francislee@senergy.com.my">francislee@senergy.com.my</a>
<b>FINANCE</b>					
14.	JOSNIE, LIM CHAI YAN	FINANCE MANAGER	507	017- 3836 917	<a href="mailto:cylim@senergy.com.my">cylim@senergy.com.my</a>
15.	YEOW JIAN XIN	ASSISTANT MANAGER FINANCE	521	012-663 8830	<a href="mailto:jxyeow@senergy.com.my">jxyeow@senergy.com.my</a>
16.	CHAI HONG YENG	SENIOR FINANCE EXECUTIVE	510	012 – 286 6948	<a href="mailto:hychai@senergy.com.my">hychai@senergy.com.my</a> chai hongyeng
17.	JIMMY,YIP CHOON MENG	ACCOUNTS EXECUTIVE	509	014- 626 0999	<a href="mailto:cmvip@senergy.com.my">cmvip@senergy.com.my</a>

18.	JENNY, GUI SOO CHEN	ACCOUNTS EXECUTIVE	509	012- 671 1207	<a href="mailto:jennygui@senergy.com.my">jennygui@senergy.com.my</a> Jenny Gui
19.	NURUL AIN BINTI YUSOFF	ACCOUNTS EXECUTIVE	510	014- 926 5626	<a href="mailto:nurulain@senergy.com.my">nurulain@senergy.com.my</a>
20.	LYE TECK THONG	FINANCE EXECUTIVE	521	016- 255 8322	<a href="mailto:ttlve@senergy.com.my">ttlve@senergy.com.my</a>
<u>WAREHOUSE</u>					
21.	NURULAKMA BINTI AHMAD	WAREHOUSE EXECUTIVE	420	012- 393 5709 012- 286 8374	<a href="mailto:nurulakma@senergy.com.my">nurulakma@senergy.com.my</a> nurulakma_4356
22.	CHUA BOON CHENG	STOREKEEPER	420	017- 682 9884	-
<u>PURCHASING</u>					
23.	SHERMAINE, CHEW SIEW LEE	ASSISTANT MANAGER, PROCUREMENT	513	012- 318 2278	<a href="mailto:shermainechew@senergy.com.m">shermainechew</a>
24.	RAMMIDA BINTI SAIRIN	PURCHASING EXECUTIVE	525	012- 978 8492	<a href="mailto:rammida@senergy.com.my">rammida@senergy.com.my</a> aida_senergy70
25.	MAISYA, NORMAZURAI BINTI RETHUAN	SENIOR PURCHASING EXECUTIVE	525	016- 2132363	<a href="mailto:Maisya@senergy.com.my">Maisya@senergy.com.my</a> Maisya431
<u>IT</u>					
26.	SHIRLEY, WONG YEU WEN	ASSISTANT MANAGER, IT	500	012- 393 2699	<a href="mailto:shirleywong@senergy.com.my">shirleywong@senergy.com.my</a> shirley_wyw
27.	MUHAMMAD FAHMI BIN SUHAINI	IT SYSTEM ADMINISTRATOR	520	016- 211 7700	<a href="mailto:fahmi@senergy.com.my">fahmi@senergy.com.my</a> Fahmi Suhaini
28.	WINSON, CHEONG THEAN WENG	SYSTEM ANALYST	520	018- 950 1879	<a href="mailto:winsoncheong@senergy.com.my">winsoncheong@senergy.com.my</a>
29.	YEE YONG SHENG	SYSTEM ANALYST	508	012- 322 3301	<a href="mailto:ysyee@senergy.com.my">ysyee@senergy.com.my</a>
<u>LOGISTIC</u>					
30.	NOR ELYNA BINTI ABDUL WAHAB	SENIOR EXECUTIVE, LOGISTIC /PROJECT	524	014- 332 1004	<a href="mailto:elyna@senergy.com.my">elyna@senergy.com.my</a> elyna.wahab
31.	NURFARHANA BINTI JAMAL	PROJECT & LOGISTIC COORDINATOR	524	017- 428 3530	<a href="mailto:nurfarhana@senergy.com.my">nurfarhana@senergy.com.my</a> Far Hana
32.	FELICIA, CHIA AI WAH	PROJECT COORDINATOR	524	016- 222 4312	<a href="mailto:awchia@senergy.com.my">awchia@senergy.com.my</a> felicia11636
33.	MOHAMAD FAZRIN BIN NORDIN	LOGISTIC/ PROJECT ASSISTANT	524	017- 312 3969	<a href="mailto:fazrin@senergy.com.my">fazrin@senergy.com.my</a>
<u>PROJECT</u>					
34.	WONG CHOO KIN	ASSISTANT PROJECT MANAGER	501	019- 719 7189	<a href="mailto:ckwong@senergy.com.my">ckwong@senergy.com.my</a> ck wong
34.	YAP YUNG JIAN	ASSISTANT PROJECT MANAGER	526	019- 220 1128	<a href="mailto:yjyap@senergy.com.my">yjyap@senergy.com.my</a> Yung Jian Yap
36.	SEOW YEE XUAN	PROJECT ENGINEER	527	018- 968 0595	<a href="mailto:yxseow@senergy.com.my">yxseow@senergy.com.my</a>
37.	JANE, LAI QIT INN	PROJECT ENGINEER	526	016- 531 5636	<a href="mailto:qilai@senergy.com.my">qilai@senergy.com.my</a>
38.	NUR LIYANA MOD ZAKY	PROJECT ENGINEER	527	013 - 204 1825	<a href="mailto:liyana@senergy.com.my">liyana@senergy.com.my</a> yanasanmi
39.	MUHAMMAD RUZAIRI BIN RAMLI	PROJECT ENGINEER	526	017- 625 6550	<a href="mailto:ruzairi@senergy.com.my">ruzairi@senergy.com.my</a>
40.	MUHAMMAD ARRAFIQ BIN AZADIN	PROJECT ENGINEER	527	010- 405 1176	<a href="mailto:arrafiq@senergy.com.my">arrafiq@senergy.com.my</a>
<u>PROPOSAL</u>					
41.	GUS, LOK MUN JOON	SENIOR PROJECT MANAGER	504	016- 210 2029	<a href="mailto:guslok@senergy.com.my">guslok@senergy.com.my</a> scootyty
42.	NORZAHIDA BINTI ADNAN	SENIOR PROPOSAL EXECUTIVE	522	010- 983 7969	<a href="mailto:norzahida@senergy.com.my">norzahida@senergy.com.my</a> Eda Adnan
43.	NURDIANA AKHMAR BINTI ABD RAHIM	PROPOSAL ENGINEER	522	019 - 791 1103	<a href="mailto:nurdiana@senergy.com.my">nurdiana@senergy.com.my</a>
44.	MUHAMMAD SYARQAWI BIN RUSLI	DESIGN & PROPOSAL ENGINEER	522	013- 660 8040	<a href="mailto:syarqawi@senergy.com.my">syarqawi@senergy.com.my</a>
45.	NORHAYATI BINTI MOHD NOOR	ESTIMATOR	522	011-1011 4839	<a href="mailto:norhayati@senergy.com.my">norhayati@senergy.com.my</a> norhayati.binti.mohd.noor
<u>QA/ QC</u>					
46.	SITI FADILA BINTI MISKAM	ASSISTANT MANAGER QA/QC	512	013- 266 6085	<a href="mailto:sitifadila@senergy.com.my">sitifadila@senergy.com.my</a> dila.miskam
47.	MD FAIRUS BIN MESTAR	SENIOR QC TECHNICIAN	-	019- 306 0130	<a href="mailto:m.fairus@senergy.com.my">m.fairus@senergy.com.my</a>
48.	SHAFEEQ AHLAMI BIN KHAIRUL AMAN	HSE OFFICER CUM PRODUCTION EXECUTIVE	-	017- 478 5840	<a href="mailto:shafeeq@senergy.com.my">shafeeq@senergy.com.my</a>

	<u>DESIGN</u>				
49.	TUNG PANG YEONG	ENGINEERING MANAGER	502	016- 216 2436 016- 352 9813	pytung@senergy.com.my pytung11
50.	ANNIE, LIM GUAK FONG	SENIOR DRAFTSPERSON	528	016- 627 7959	gflim@senergy.com.my annielgf-klg
51.	CHONG WEN YEE	SENIOR DESIGN ENGINEER	528	012- 360 3625	wychong@senergy.com.my wychong_1
52.	MUHD AZIZU BIN ABDULLAH	SENIOR DESIGN ENGINEER	528	012- 287 0735	azizu@senergy.com.my Azizu
53.	NORHASLINA BINTI YUSOP	MECHANICAL DRAFTER	528	019- 644 2909	norhaslina@senergy.com.my ina.airnual
54.	LIM YU SONG	DESIGN ENGINEER	529	019- 2804 801	yslim@senergy.com.my
55.	AFIZAH BINTI ARIFFIN	DRAFTPERSON	529	013- 837 1424	afizah@senergy.com.my afizah_senergy
56.	LIYANA BINTI ISHAK	DESIGN ENGINEER	529	013- 415 4869	liyanaishak@senergy.com.my
57.	EKMAL HAZRUL BIN ZAHARIMAN	DESIGN ENGINEER	-	019- 334 6634	ekmalhazrul@senergy.com.my
	<u>DCC</u>				
58.	ELVIN, SOH CHUN VUI	ASSISTANT MANAGER, DOCUMENT CONTROL	516	016- 210 2070 013- 631 0028	elvinsoh@senergy.com.my elvinwil
59.	AZURA BINTI AHMAD RONY	SENIOR DOCUMENT CONTROLLER	532	016- 688 1220	azura@senergy.com.my azura.ahmad.rony
60.	NUR KHAIRUNNISA BINTI SAYUDI	DOCUMENT CONTROLLER	532	011- 1563 5660	khairunnisa@senergy.com.my kNisa
	<u>PRODUCTION</u>				
61.	LEONG AH KOW	TECHNICAL ADVISER	503	016- 228 2077 019- 321 4730	akleong@senergy.com.my
62.	KELVIN, KOK WENG FOOK	PRODUCTION MANAGER	-	012- 602 7633	kelvinkok@senergy.com.my
63.	LOH BAN HENG	ASSISTANT MANAGER PRODUCTION	-	012- 651 5221 016- 652 8221	bhloh@senergy.com.my bhloh_3488
64.	KIEW CHIN HENG	SENIOR SERVICE ENGINEER	-	016 - 702 9917	chkiew@senergy.com.my
65.	SELVAM S/O KRISHNAN	SERVICE & TEST ENGINEER	-	016- 920 6992 012- 310 9055	selvam.k@senergy.com.my
66.	GANESH S/O KRISHNAN	SERVICE & TEST ENGINEER	-	012- 393 1566 012- 296 9286	ganesh@senergy.com.my ganeshkrishnan.ganeshkrishnan
67.	NUR SAIFUL BIN MAHAMAD	FIELD SERVICE TECHNICIAN	-	012- 933 5592	nursauful@senergy.com.my
68.	MOHD ASHRAF BIN IBERAHIM	FIELD SERVICE TECHNICIAN	-	013- 792 8910	mohd.ashraf@senergy.com.my
69.	KAMARULZA BIN ALI	PRODUCTION ENGINEER	-	019- 244 7144	kamarulza@senergy.com.my
70.	MOHAMAD IZZAT BIN ABDUL RAHMAN	SERVICE ENGINEER	-	019- 672 1039	izzat@senergy.com.my
71.	NURUL FATIN AZUANA BINTI ZAINUDIN	PRODUCTION EXECUTIVE	-	011- 1140 5182	fatinazuana@senergy.com.my
72.	ADNAN BIN ISMAIL	PRODUCTION SUPERVISOR	-	013- 979 0927	adnan@senergy.com.my -
73.	CHAN JIUNN CHANG	SENIOR PRODUCTION MECHANICAL ENGINEER	-	012- 250 6596	icchan@senergy.com.my -
74.	WAN MUHAMMAD AZERI BIN WAN ABDULLAH	SENIOR TECHNICIAN	-	013 - 651 4194	mazeri@senergy.com.my
75.	CHAI SENG TECK	SENIOR PRODUCTION SUPERVISOR	-	011- 1183 0076	stchai@senergy.com.my -
76.	THAM SOON YEW	SENIOR PRODUCTION EXECUTIVE	-	016- 545 5587	sytham@senergy.com.my -
77.	ALVIN LUM KOK LOONG	SENIOR PRODUCTION EXECUTIVE	-	016- 906 0255	alvinlum@senergy.com.my -
78.	LEE KWAI PING	MECHANICAL ASSISTANT SUPERVISOR	-	016- 504 7099	-
79.	LOH MENG WAH	TESTER	-	016- 236 9179	mwloh@senergy.com.my tonylohmh

80.	LIM KIM TECK	LEAD TESTER	-	018- 2803768	-
81.	LEE LOONG CHUAN	TECHNICIAN	-	018- 7874715	-
82.	SHAHRI BIN ABDUL HAMID	TECHNICIAN	-	011- 2103 0574	shahri@senergy.com.my
83.	NG QING JIAN	TECHNICIAN	-	014- 628 4868	-
84.	NG HAN SIONG	TECHNICIAN	-	018- 212 7832	-
85.	ABDUL AZIZ BIN A HAMID	CNC TECHNICIAN	-	016- 366 6961	a.aziz@senergy.com.my
86.	LEONG YEW HOE	LEAD MACHINIST	-	011- 2612 8812	-
87.	MUHAMMAD AQIL BIN SHAHRUL RIZAL	TECHNICIAN	-	011- 2543 5215	-
88.	MUHAMMAD AFIQ IRFAN BIN AFANDI	TECHNICIAN	-	011- 3725 5505	-
89.	MOHD AMARUDDIN BIN KHALID	TECHNICIAN	-	016- 208 3684	-
90.	MOHAMAD HAMIDI BIN AMIN	TECHNICIAN	-	016- 935 2058	-
91.	ZAID DANIAL BIN BAHAROLNIZAM	TECHNICIAN	-	016- 917 6192	-
92.	MUHAMMAD HELMI BIN MOHD BAKIR	TECHNICIAN	-	013 - 360 7578	-
93.	MOHD SHAHIZWAN BIN MOHD YUSOF	TECHNICIAN	-	018- 957 8441	-
94.	MOHAMMAD AQIFF FIRDAUS BIN AZHAR	TECHNICIAN	-	017- 313 9326	-
95.	KHAIRUL AMINUDDIN BIN ROZIB	WELDER	-	011- 374 75384	-
96.	MAADAH BINTI IBRAHIM	PLANNER	-	019-403 7758	maadah@senergy.com.my
97.	MUHAMMAD AKMAL HAKIM BIN MOHD NAZLIAHTULAZAM	MECHANICAL TECHNICIAN	-	011-3903 2730	-

**SWIFT SOLUTIONS MSC**

	<u>SALES &amp; SALES SUPPORT Dept</u>				
98.	TAN KIAN PENG	DIVISION MANAGER	517	016- 228 7991 017- 875 7991	kptan@senergy.com.my kpoddysee
99.	YONG PING YEW 杨斌耀	ASSISTANT SALES MANAGER	-	016- 879 5657 012- 396 5657	pyyong@senergy.com.my pingyew81
100.	PANG CHING KOK	SALES & SYSTEM MANAGER	-	012- 268 5373	ckpang@senergy.com.my
101.	LOGESWARI A/P AMERASAN	BUSINESS ADMINISTRATIVE EXECUTIVE	-	016- 685 8991	logeswari@senergy.com.my logeswari.amerasan
	<u>SYSTEM ENGINEERING Dept</u>				
102.	GOO JAC KER 吴杰克	SENIOR SYSTEM ENGINEERING MANAGER	514	012- 393 5109 019- 303 7633	jkgoo@senergy.com.my jker411
103.	SHIM ANG XIAN 沈昂贤	ASSISTANT SYSTEM MANAGER	-	012- 491 8071	axshim@senergy.com.my sebastianshim
104.	TEOH WEN XUAN	SYSTEM ENGINEER	-	019- 428 6925	leonteoh@senergy.com.my
105.	FOO WEI JON	SYSTEM ENGINEER	-	011- 1249 7685	wjfoo@senergy.com.my
106.	ISAAC,ONG WEI SHIN	SYSTEM ENGINEER	-	010- 213 9520	isaacong@senergy.com.my
107.	HARLEY ANAK EDWIN@JOHNNY	SYSTEM ENGINEER	-	014- 311 1811	harley@senergy.com.my
108.	CHONG CHAN YEE	SENIOR SYSTEM ENGINEER	-	016- 516 3890	cychong@senergy.com.my chan0430@live.com
109.	LAI KIAN HONG	SENIOR SYSTEM ENGINEER	-	019- 650 7795	khilai@senergy.com.my Kobe Lai (live:kianhong93)
110.	NORAISHAH BINTI MOHAMMAD	SENIOR SYSTEM ENGINEER	-	013- 960 8321	noraishah@senergy.com.my aishahmohammad
111.	AHMAD NAQUIDDIN BIN AHMAD ZAHARIL	SYSTEM ENGINEER	-	016- 647 9205	naquiuddin@senergy.com.my Ahmad Naquiuddin Zaharil
112.	MOHAMAD DANIAL RIFHAN BIN ABDUL HAFIZ	SYSTEM ENGINEER	-	013- 3403559	danial@senergy.com.my Danial Rifhan



113.	LIM CHEE XIANG	SYSTEM ENGINEER	-	016- 365 0495	<a href="mailto:cxlim@senergy.com.my">cxlim@senergy.com.my</a>
114.	YONG DEK WEI	SYSTEM ENGINEER	-	011- 550 50185	<a href="mailto:dwuyong@senergy.com.my">dwuyong@senergy.com.my</a>
115.	AFHAM AFIF BIN SHARUDIN	SYSTEM ENGINEER	-	013- 463 5486	<a href="mailto:afham@senergy.com.my">afham@senergy.com.my</a>
116.	KHAN HUNG MENG	SYSTEM ENGINEER	-	016-629 2360	<a href="mailto:hmkhan@senergy.com.my">hmkhan@senergy.com.my</a>
	<u>SYSTEM DEVELOPMENT &amp; R&amp;D Dept.</u>				
117.	STANLEY, KUAN YEW BOON 关友文	SENIOR MANAGER, PRODUCT DEVELOPMENT	515	016- 385 0438 012- 368 1063	<a href="mailto:ybkuan@senergy.com.my">ybkuan@senergy.com.my</a> bombkuan
118.	SEE LEE WEI	SENIOR PRODUCT DEVELOPER AND SUPPORT	-	016- 286 9248	<a href="mailto:seansee@senergy.com.my">seansee@senergy.com.my</a> LEEWEISEE
119.	ARIFF SHAZAL BIN MOHD. SALIM	PRODUCT SUPPORT ENGINEER	-	010- 8245447	<a href="mailto:ariffshazal@senergy.com.my">ariffshazal@senergy.com.my</a>
	<u>MISC @ HQ</u>				
	SECURITY GUARD HOUSE		410		
	FAT TRANSFORMER ROOM				
	HARMONY MEETING ROOM				
	OUTRIVAL ROOM				
	MEETING ROOM				

SWIFT AUTOMATION SDN BHD

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL & SKYPE
1.	KENNY, LOK WEI SENG	ASSISTANT GENERAL MANAGER	-	012- 288 0286	<a href="mailto:kennylok@sasb.com.my">kennylok@sasb.com.my</a> kennylok8813
2.	LIM AH CHUAN	DIVISION MANAGER	-	012- 313 8318	<a href="mailto:aclim@sasb.com.my">aclim@sasb.com.my</a> aclimsasb
3.	FAM SHEN BOON	ASSISTANT SALES MANAGER	-	012- 881 3676	<a href="mailto:sbfam@sasb.com.my">sbfam@sasb.com.my</a>
4.	IRENE, HENG YEN LU	INDOOR SALES & ADMIN MANAGER	-	016- 920 7682	<a href="mailto:ireneheng@sasb.com.my">ireneheng@sasb.com.my</a> irene29072
5.	NORSHAZANA BINTI SAADUN	INDOOR SALES & ADMIN EXECUTIVE	-	012- 247 5956	<a href="mailto:norshazana@sasb.com.my">norshazana@sasb.com.my</a>
6.	EVANGELINE D/O NELSON ROBERT	ADMINISTRATIVE ASSISTANT	-	016- 254 8220	<a href="mailto:angel@sasb.com.my">angel@sasb.com.my</a> evangeline3088
7.	NURULNISA BINTI SALIMAN	ADMINISTRATIVE ASSISTANT	-	014- 617 9045	<a href="mailto:nurulnisa@sasb.com.my">nurulnisa@sasb.com.my</a> nurul.nisa22
8.	NOR ATIKA BINTI MOHD AZAR	TECHNICAL SALES & SUPPORT ENGINEER	-	013- 277 0235	<a href="mailto:noratika@sasb.com.my">noratika@sasb.com.my</a>
9.	NOR ISMAIL BIN MD TASI	COMPANY DRIVER CUM STORE ASSISTANT	-	016- 920 8313	-
	SASB HUNTING LINE			1700 81 5933 012 - 983 7450 012 - 450 0612	SASB HUNTING LINE

ALR TECHNOLOGIES SDN BHD

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL & SKYPE
1.	JIMMY, WAN CHEE MENG	DIVISION MANAGER	-	012- 278 8773	<a href="mailto:jimmywan@alr.com.my">jimmywan@alr.com.my</a> jimmywan
2.	NG TIEN SENG	SALES MANAGER	-	012- 225 0528	<a href="mailto:tsng@alr.com.my">tsng@alr.com.my</a> tsng0528
3.	HOH VEON LAI	SENIOR ADMINISTRATIVE CUM SALES EXECUTIVE	-	016- 270 9935	<a href="mailto:vlhoh@alr.com.my">vlhoh@alr.com.my</a> carmengrace910

JOHOR BAHRU OFFICE

SWIFT ENERGY SDN BHD

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL & SKYPE
1.	TAN AH HO @ TAN CHONG HO	BRANCH MANAGER	-	016- 330 7919 013- 719 1928	<a href="mailto:chtan@senergy.com.my">chtan@senergy.com.my</a> chtan_08

## SINGAPORE OFFICE

## SWIFT ENERGY PTE LTD

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL & SKYPE
1.	GEORGE, KOH KHEE MENG	BUSINESS DEVELOPMENT MANAGER	-	+ 65 9788 7759	george.koh@swiftenergy.com.sg georgekoh
2.	NAWED US SALAM BIN ABDUL BASIT	PROJECT ENGINEER	-	+ 65 8385 6438	nawed@swiftenergy.com.sg nawedussalam
3.	IVY, SOO AI CHOO	ADMINISTRATIVE EXECUTIVE	-	+ 65 9664 3438	ivy@swiftenergy.com.sg ivy soo

## THAILAND OFFICE

## SWIFT ENERGY CO., LTD

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL & SKYPE
1.	PACHARAPAT PETPUDPONG (PUENG)	SALES MANAGER	-	+66 8687 99654	pacharapat.pet@senergy.com.my pacharapat.pet
2.	NATTHAPAN KORNTHONG (EARTH)	SALES ENGINEER	-	+66 9897 29965	natthapan.k@senergy.com.my
3.	SARANNAPAK THAREEBOONCHAI (AU)	PROJECT ENGINEER	-	+66 949258945	sarannapak@senergy.com.my
4.	SUPAPORN NAMSAKUL KWANTHONG (BOWIE)	ACCOUNT & ADMIN EXECUTIVE	-	+66 805874627	supaporn@senergy.com.my

## CHINA OFFICE

CHONGQING SWIFT AUTOMATION TECHNOLOGY CO. LTD.  
重庆旭富自动化科技有限公司

NO.	NAME	DESIGNATION	EXT.	H/P NO.	E-MAIL, SKYPE & QQ
1.	CHANG XING LONG 常 兴 隆	DEPUTY GENERAL MANAGER 中国区副总经理	128	+ 86 13996253223	changxl@senergy.asia chang-chongqing QQ: 82424962
	FINANCE/ADMIN/HR Dept				
2.	ZHANG HAI YAN 张 海 燕	ACCOUNT DIRECTOR	104	+ 86 13883835875	zhanghy@senergy.asia zhanghy QQ:347582162
3.	WANGSHAN 王 珊	BUSINESS ASSISTANT	-	+86 15823622385	wangshan@senergy.asia QQ:1106439381
	SALES & SALES SUPPORT Dept				
4.	XIAO BIN 肖 彬	SENIOR SALES ENGINEER	113	+ 86 15123188567	xiaobin@senergy.asia xiaobin99999 QQ:59134572
5.	CHEN LING (LINDA) 陈 玲	BUSINESS EXECUTIVE	108	+ 86 13008314663	lindachen@senergy.asia lindachen_09 QQ:124148906
	SYSTEM ENGINEERING Dept.				
6.	SHEN DING 沈 定	PROJECT MANAGER 工程部经理	120	+ 86 15823280058	shending@senergy.asia shending8 QQ:48155030
7.	CHENG CHANG QUAN 程 昌 全	ASSISTANT PROJECT MANAGER 工程部经理	110	+ 8618523570495	chengchangquan@senergy.asia chengchangquan720 QQ:125635256
8.	WEN SHAO HUA 文少华	SYSTEM ENGINEER	113	+ 86 18696696825	wenshaohua@senergy.asia live:wenshaohua_1 QQ:283072543
9.	LIU ZHI PENG 刘治鹏	SYSTEM ENGINEER	-	+8615730429063	liuzp@senergy.asia QQ:510968692
10.	YI YU HUA 易昱桦	SYSTEM ENGINEER	-	+86 13551006792	yiyuhua@senergy.asia QQ: 842110688@qq.com

11.	HUANG KE XUN 黄克珣	SYSTEM ENGINEER	-	+86 15696173967	<a href="mailto:huangkexun@senergy.asia">huangkexun@senergy.asia</a> QQ: 1241286122
12.	LONG JIA GEN 隆佳根	SYSTEM ENGINEER	-	+86 1291045558	<a href="mailto:longjiagen@senergy.asia">longjiagen@senergy.asia</a> QQ:19936329567
13.	ZHU HONG 朱洪	SYSTEM ENGINEER	-	+86 15683796008	<a href="mailto:zhuhong@senergy.asia">zhuhong@senergy.asia</a> QQ:1535156604
14.	YANG WEN SHENG 杨雯盛	SYSTEM ENGINEER		+86 15111942731	<a href="mailto:yangwensheng@senergy.asia">yangwensheng@senergy.asia</a> QQ: 1012482126
15.	BAO AN KANG 包安康	SYSTEM ENGINEER		+86 15736101058	<a href="mailto:baoankang@senergy.asia">baoankang@senergy.asia</a> QQ:893271519
16.	WANG QIN XI 王钦熙	SYSTEM ENGINEER		+86 17623883923	<a href="mailto:wangqinxi@senergy.asia">wangqinxi@senergy.asia</a> QQ:845089271
	<u>DESIGN &amp; MANUFACTURING Dept.</u>				
17.	GE MAO 葛茂	DESIGN & PRODUCTION LEAD 设计工厂部主管	131	+86 153 3456 2376 + 86 138 8354 3007	<a href="mailto:gemaos@senergy.asia">gemaos@senergy.asia</a> christgm1 QQ:4654817
18.	CHENDEZHI 陈德志	SYSTEM ENGINEER	-	+86 17783854049	<a href="mailto:chendz@senergy.asia">chendz@senergy.asia</a> QQ: 406103535
19.	HEMENGHUA 贺梦华	SYSTEM ENGINEER	-	+86 13048334422	<a href="mailto:hemh@senergy.asia">hemh@senergy.asia</a> QQ: 852894218